

LEAVING CLUB/PARTNERSHIP POLICY

Competitive sport requires an amount of dedication, family support and financial commitment and it is not always for everyone.

The follow exit process should be followed when a competitive gymnast decides to leave a partnership or the club:-

If a gymnast decides to leave a partnership:-

- Raise the concern/reason for the breakdown of the partnership with the personal coach
- If necessary the personal coach will advise the Head Coach and if required the Safeguarding Officer

Before the final decision is made to end the partnership, the club will take the following steps:-

- Coach will have a discussion with the gymnast raising the concern and try to resolve the issue
- The partner(s) of the gymnast raising the concern will be advised
- All gymnasts in the partnership will have a conversation together along with the coach and parents/safeguarding officer if required

During this period of discussions the parents of all gymnasts concerned will be kept informed and updated.

If after these conversations the situation is not resolved and there is no option but to end the partnership:-

- The coach will contact the gymnast's parents to let them know the outcome
- Any costs incurred i.e. competition entry fees, travel, accommodation, leotards etc will have to be reimbursed by the gymnast's family who initially made the decision to leave the partnership to their partner(s). This will be arranged between the parents and the club will not be involved. Only in the event that parents of a partnership which has ended in these circumstances cannot come to an agreement regarding the reimbursement of finances, the head coach, and if necessary, the safeguarding officer and/or trustees, will make a final decision on behalf of the parents.
- Gymnasts must continue to show respect in training to the coach and other gymnasts
- Refrain from inappropriate conduct towards others and the club including physical, verbal, written or emotional, in person or through use of social media

If a gymnast decides to leave the club:-

- Have a discussion with the personal coach
- Advise the administrator via email (acrobaygc@gmail.com) that your child will be leaving
- Part refunds of monthly fees will not be given if a gymnast leaves the club in the middle of the month

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Policy Awareness and Acceptance

By agreeing on Thrive4, I confirm that I accept and will abide by this policy.

I will always follow this agreement and I know that if I don't follow it, Acrobay Gymnastics Trust might need to take action.

(Please ensure you update your details on Thrive4)